



TimeClock Plus™

www.timeclockplus.com

The Absolute Easiest Way to Track and Report Employee Hours.

True, Real-Time, timekeeping solutions for today's business.

Professional and Enterprise Editions

For over 19 years, TimeClock Plus™ has evolved as business evolves. Today, the ability to track, view and report employee information in true, undelayed, real-time is what sets TimeClock Plus apart from other time and attendance solutions. Management's need to make decisions "on the fly", where labor costs significantly affect bottom lines, creates unmatched value in our concept. Using the power of Microsoft's SQL Server®, TimeClock Plus offers the scalability required by today's growing and expanding companies.

TimeClock Plus enables management to collect and report data in real-time, up-to-the-second, at any time of day, rather than by using antiquated pollable or punch devices located throughout a place of business. Using existing PC's or network workstations, TimeClock Plus allows businesses to monitor, control and report all aspects of employee time and attendance while reducing the cost of overtime, administrative labor and clerical mistakes. All this comes without the cost normally associated with traditional corporate level applications.



RDT 200 Series Access Terminal

Those employees who do not have access to a PC or network workstation use our RDT 100/200 Series Employee Access Terminals for clocked transactions. This versatile device is essentially an intelligent extended keyboard interfaced directly with TimeClock Plus and it's database.

Employees merely sit down at their desk, clock in or out and begin work as normal. Employees are able to go on break, change departments and/or costing codes, view hours by shift or pay period, view their schedule, and more, all while conveniently seated at their desk.



On-Screen TimeClock™

EMPLOYEE ACCESS OPTIONS

- On-Screen TimeClock™
- RDT 100/200 Series Access Terminal
- Web Edition™ using a Web Browser
- PDA using Pocket PC ®

TimeClock Plus can deliver payroll data to virtually all payroll packages & services using our Payroll Modules, fulfilling the next logical step in the process of reporting employee hours for payroll. Scheduling, Hour Restrictions, Flexible Accrual Rules, Multi-Company support, and many other tools are supported to meet the needs of today's business. Comprehensive security protects sensitive employee information from unauthorized access while at the same time, limiting individual supervisors or managers to information for only those employees within their department. For companies that are committed to true automation in employee time tracking, TimeClock Plus is the solution.



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Network or Browser Based Employee Access

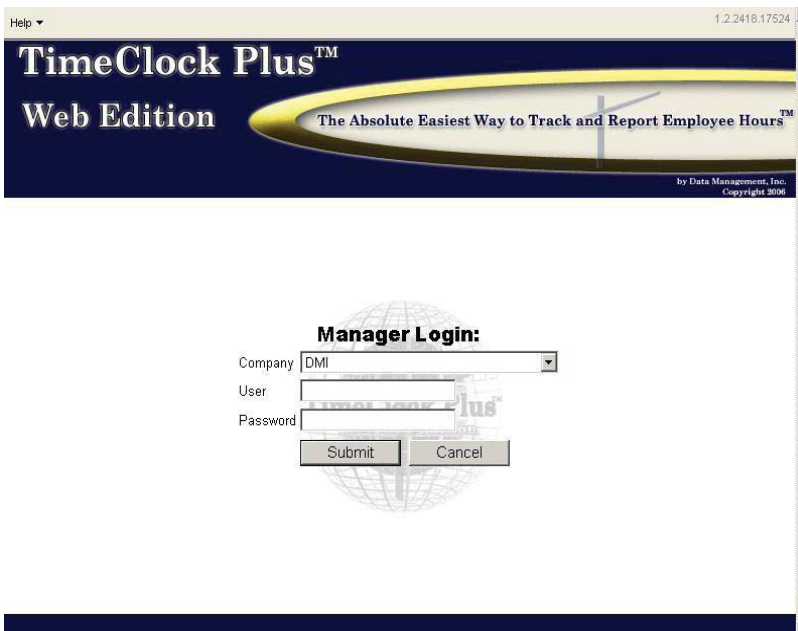
Employees clock in or out using TimeClock Plus' On-Screen TimeClock, directly from the confines of each of their personal workstations. Clock transactions are performed in just a matter of seconds, whether clocking in/out, going on/off break, changing departments, changing cost codes, etc.

TimeClock Plus™ can be installed on any PC with network connectivity without intruding on an end user's operation of his or her PC. TimeClock Plus can run automatically at login, to further simplify the process creating a pleasant user experience for employees. Throughout the workday, employees call up the On-Screen TimeClock as needed and employees have full access to perform clock transactions with a few clicks of the mouse.

Using TimeClock Manager™, management can administer employee records with ease; whether they need to add a new employee, or check to see who has clocked in or should have, but hasn't! All reporting and editing can be done using the TimeClock Manager from any authorized workstation on the network, from across the building, or across the country.

Clock transactions & data are written immediately to the confines of your network drive, thus included in scheduled network backups, securing vital employee information. Management can administer employee records with ease; whether they need to add or edit a shift, create next week's schedule using TimeClock Scheduler™, or process reports for payroll.

TimeClock Plus Professional Edition is well equipped to manage the complex levels of time keeping needed in corporate environments. Additionally, many modules are available to supplement client needs such as: the Client Server module, extremely flexible pay rule enforcement using the Shift Differential module, and our Job Cost module for production and floor labor tracking.



Efficiently deploy and maintain on-line real time employee time tracking throughout your company facilities, locally or worldwide, through the Internet or company Intranet with Web Edition for TimeClock Plus™.

A formidable addition to TimeClock Plus' already broad family of modular enhancements, Web Edition enables businesses to take advantage of the Internet by establishing browser based access to TimeClock Plus for both administrators and employees. Used in conjunction with Professional or Enterprise Editions, Web Edition is hosted on an IIS platform, and when published on a public IP address, Web Edition offers Internet-wide employee access.

Web Edition's "zero footprint" allows employees to perform time clock transactions using their web browser without the need for physical client installations on PC's. Web Edition is compatible with IE 5.5+, Firefox 1.5+ and Netscape 8.0+, and SSL protocol is utilized for secure transfer of sensitive employee information.



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Employee time tracking is **not** what it used to be.

TimeClock Plus™ uses biometric technology to eliminate the age old problem where employees clock each other in and out - otherwise known in the industry as "buddy punching". The need to keep up with employee badges is also eliminated.

Biometric verification equates to the digital imaging of a particular human feature such as the fingerprint or hand, and then storing a value for that image which is then used in authenticating that employee during future clock transactions.

Biometrics offer confirmation of the identity of each employee performing clock transactions. Employees are enrolled when originally added as an employee in TimeClock Plus by having their biometric image taken. Each subsequent use of TimeClock Plus will require that the image taken during each transaction matches the original stored image in order to complete the transaction.

Bio RDT 100/200 Series



Biometrically controlled employee access for the breakroom or warehouse.

BioScan II Desktop
USB or Parallel



Desktop biometric control for the office environment.

Of course, these ALL operate in **REAL-TIME**...



Used in conjunction with the RDT 100/200 Series, the HandPunch 1000 provides the utmost in reliability and security when clocking in or out from more harsh environments.



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RDT 100/200 Series Employee Access Terminals

RDT 100 Series

A true extension of the computer hosting TimeClock Plus, whether on a PC, network server or wireless lan, the RDT 100 Series Employee Access Terminal is a real-time ethernet (TCPIP) timeclock which can be desk or wall mounted in an area easily accessible to all employees, allowing them to perform any necessary clock transaction, without physical access to a computer. Available in many models, the RDT 100's flexibility is unmatched in the Time & Attendance industry.

Each model interfaces with the TimeClock Plus database in real-time, instantly writing critical employee data directly to the confines of your computer hard disk, ensuring that your employee information is protected appropriately. Management enjoys the availability of true, virtually 'up-to-the-second' on-screen or hard copy information required to accurately control labor costs in today's hectic workplace. Also, under real-time clock operation, there is no threat of lost data during power failures as with stand-alone devices.



Available with: 10/100 Ethernet
Serial RS-232

RDT 200 Series (with fallback capability)

The RDT 200 Series is a highly intelligent addition to our industry leading concept of real-time labor tracking, and it removes all the pre-conceived barriers to the deployment of real-time labor tracking. Network downtime causing the disruption of employee time and attendance tracking is no longer a concern.

The RDT 200 boasts the ability to function in both online and offline modes. This means that in the event that normal real-time communication between the RDT 200 and its host is lost, the RDT 200 will begin taking steps to correct that state. If unsuccessful, the RDT 200 will automatically begin accepting transactions in offline mode, and will continue to do so until it recognizes the connection has been reestablished. At that point, all punches collected will be immediately delivered to the TimeClock Plus database, and those records will be flagged as offline punches for tracking purposes.

Choose from a variety of employee access devices

- > Basic Pin Punch
- > Magnetic Badges
- > Bar Code Badges
- > Proximity Badges
- > Biometric Fingerprint Recognition
- > Biometric Hand Recognition
- > Digital Output for Access Control
- > Auxiliary Device Support

Using TimeClock Plus™ as the host, real-time employee access terminals can be mounted in and around the work area, or across the country for easy employee access with NO POLLING necessary!



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Payroll Transfer Modules

TimeClock Plus takes the next logical step in automating the process of doing payroll by creating a bridge between the employee data collected by TimeClock Plus, and many of the popular payroll packages or services available today.

At the end of each pay period, depending on the payroll software to which the data will be transferred, TimeClock Plus will either create a file which your payroll software will import, placing all the employee data in the appropriate fields, or it will physically place the files directly in the fields in your payroll software. Data may also be exported to most spreadsheet and database programs.

Payroll information, such as employee name, I.D., regular hours, overtime 1, overtime 2, tips department, etc., is exported saving valuable time in the once tedious job of processing payroll. There is no need to key all the information into your payroll package; let us do the work for you!

Here are a few of the packages we currently support:

ACS Technology	Darwin	Midwestern Hardware Assoc.	Shelby
ACCPAC International, Inc.	Davidson Software	MHA Payroll	Smart
Activant	ScorPEO	Millennium	Solomon
AdaptaSoft	HRPyramid	MIP	Summit Software
Administaff	Deltek	Munis	iTCCS
ADP®	Costpoint	Navision	RSCCC
AgTrax	System1	Now Solutions	Timberline
American Business Systems	Advantage	Open4	UltiPro
American HealthTech	DM Payroll Services	PayAmerica	VCG
Automated Payroll	Easypay Software	Paychex	StaffSuite Timesheet
Abra (BASPay)	ESD	PayChoice	Import
Blackbaud	Famous	Paycom Online	Wells Fargo
Business Works	FMS	Paycor	WolfePak
Caselle	GEAC Computer Corp	Paymate	
Ceridian	GevityHr	PayMaxx	
CheckMark	Great Plains	Payroll 1	
CMHCSYSTEMS	Interlogic Systems, Inc.	Paytime	
Compupay	IOIPay CSV	Peachtree	
ComputerEase	Intraforce	PenSoft	
Cougar Mountain	Intuit Complete Payroll	Pentamation	
Bass	Keane Care	PeopleSoft	
Cyborg	vistaCARE	Perfect Pay	
CYMA	Lawson	ProBusiness	
CYMA	Macola	QuickBooks	
DacEasy	Mas90	Rapid Pay	
Dairyland	Meditech	Regal	

If you don't see the payroll software you use in our list, visit our website or check with your DMI sales rep. We interface with over 200 different software packages / services and very likely, the one you use is included.

In the event that you have the need to transfer to a product with which we have not yet developed an interface, we will happily do our best to create that interface for you.

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